

2024-2025 Clerical/Paraprofessional Salary Schedule

Birdville Independent School District

Pay Grade	Job Title	Days of Duty	Min	Mid	Max
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C-1

Clerks:

Administrative 236

Hourly	\$13.50	\$16.27	\$19.04
187 Days	\$20,196	\$24,340	\$28,484
205 Days			

Pre-K 187
 Regular Ed 187
 Title I 187
 Title I Liaison 187

C-2

Clerks:

Administrative 187/236
 General Office II (HS) 187
 Mail/Copy Room 236
 Receptionist/Secretary, Shannon HS 220
 Switchboard Operator, HS 205

Hourly	\$14.25	\$17.17	\$20.09
187 Days	\$21,318	\$25,686	\$30,055
197 Days	\$22,458	\$27,060	\$31,662
205 Days	\$23,370	\$28,159	\$32,948
220 Days	\$25,080	\$30,219	\$35,358
236 Days	\$26,904	\$32,417	\$37,930

Educational Assistants:

Auto Tech 197
 Bilingual/ESL 187
 Building & Construction 197
 Computer Lab 187
 DAEP 187
 Deaf Education 187
 ELL/LEP Tester 187
 Intervention Lab 187
 Library/Media Tech 187
 Title I 187

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C-3

Administrative Assistants:

Administrative Clerk	236
Data Entry	236
Special Education Records	236

Clerks:

Administrative	195/205/236
Counselor	210
ESL/Dual Language	236
Fine Arts	205
PEIMS/Records	236
Transportation	210

Educational Assistants:

Deaf Ed & Hearing Impaired Comm	187
Fine Arts	187
Health Procedures	187
Parent Liaison	187
Secondary ISS	187
Special Ed [AABLE, ACCESS, ECSE, Resource]	187
Student Health	187

Intervener, Deaf/Blind

187

Receptionists:

BCTAL	236
Student Services	220

Hourly	\$15.15	\$18.24	\$21.33
187 Days	\$22,664	\$27,287	\$31,910
195 Days	\$23,634	\$28,454	\$33,275
205 Days	\$24,846	\$29,914	\$34,981
210 Days	\$25,452	\$30,643	\$35,834
220 Days	\$26,664	\$32,102	\$37,541
236 Days	\$28,603	\$34,437	\$40,271

C-4

Administrative Assistants/Clerks:

Communications	236
Facilities Management	236
Facilities Rental	236
Fine Arts	236
Human Resources	226
Technology	236
Warehouse	236

Attendance Clerks - ES/MS/HS

200

Bookkeeper/HS

187

Educational Assistants:

Special Ed Self-Cont [PASS, SEEC, TEAMS]	187
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Registrar

210

Hourly	\$16.65	\$20.07	\$23.49
187 Days	\$24,908	\$30,025	\$35,141
200 Days	\$26,640	\$32,112	\$37,584
210 Days	\$27,972	\$33,718	\$39,463
226 Days	\$30,103	\$36,287	\$42,470
236 Days	\$31,435	\$37,892	\$44,349

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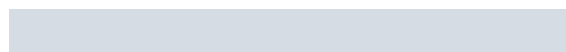
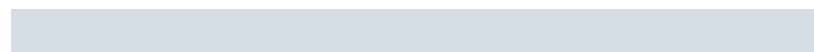
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C-6	
Human Resources	236
Licensed Vocational Nurses:	
Elementary/Middle School	187
High School	192
Payroll Assistant	236

C-7		Hourly	\$23.15	\$27.89	\$32.63
Administrative Assistants/Exec Director:		187 Days	\$34,632	\$41,723	\$48,814
Athletics	236	236 Days	\$43,707	\$52,656	\$61,605
Campus Support/Leadership Dev	236				
Campus Support/Operations	236				
Campus Support/Professional Dev	236				
Curriculum and Instruction	236				
Facilities Management	236				
Finance and Federal Programs	236				
Human Resources	236				
Specialized Services	236				
Student Services	236				
Technology Department	236				
Braillest III	187				
Buyer	236				
Certification Specialist	236				
Prof Learning Data System Project Lead	236				

C-8		Hourly	\$26.50	\$31.93	\$37.36
Admin Assistants/Assoc Superintendent		236 Days	\$50,032	\$60,284	\$70,536
Curriculum, Instruction & Accountability					



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Pay