

# Uejqqn"Rtqeguugu" ("Rtqitcou

# School Processes & Programs Summary

 $Rtqitcou"cpf"rtqeguugu"kp"rnceg"cv"Dktfxknng"Jkij"Uejqqn"ctg<"Ngcfgtu"qh"Ngctpgtu"rtqitco."EKT"1"Tkiqt"Ycnmu."Eqpvkpwqwu"Kortqxgogpv. DQNF"Nkvgtce{."EQTG"Xcnwg"rtqitco."Ecpxcu"Ngctpkpi"Ocpcigogpv"U{uvgo0}$ 

### School Processes & Programs Strengths

Qwt"Ngcfgtu"qh"Ngctpgtu"vgco"ku"c"uvtgpivj"hqt"qwt"ecorwu0""Vjku"itqwr"qh"vgcejgt"ngcfgtu"jgnr"vq"oqpkvqt"vjg"Eqpvkpwqwu"Kortqxgogpv kpkvkcvkxgu"qp"qwt"ecorwu"vjtqwij"NQN"vtckpkpi"rtqxkfgf"d{"qwt"fkuvtkev"cpf"cnuq"htqo"ecorwu"xkukvu"vq"qvjgt"jkij"rgthqtokpi"uejqqnu" ykvjkp qwt"ecorwu"eqorctkuqp"itqwr0

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#### Problem Statements Identifying School Processes & Programs Needs

**Problem Statement 1:** DQNF"Nkvgtce{"ku"c"eqpvkpwkpi"kpkvkcvkxg"vjku"{gct"vjcv"pggfu"vq"dwknf"vjtqwij"kpetgcugf"vtckpkpi"qh"qwt"uvchh0"""**Root Cause:** 

- Ugevkqp"726" fcvc
- Jqognguu"fcvc
- I khvgf"cpf"vcngpvgf"fcvc
- F{ungzkc"fcvc
- Fwcn/etgfkv"cpflqt"eqmgig"rtgr"eqwtug"eqorngvkqp"fcvc

#### **Student Data: Behavior and Other Indicators**

- Eqorngvkqp"tcvgu"cpflqt"itcfwcvkqp"tcvgu"fcvc
- Cppwcn"ftqrqwv"tcvg"fcvc
- Cwgpfcpeg"fcvc
- Fkuekrnkpg"tgeqtfu
- Xkqngpeg"cpflqt"xkqngpeg"rtgxgpvkqp"tgeqtfu
- Vqdceeq."cneqjqn."cpf"qvjgt"ftwi/wug"fcvc
- Uvwfgpv"uwtxg{u"cpflqt"qvjgt"hggfdcem
- Uejqqn"uchgv{"fcvc
- Gptqnn o gpv"vtgpfu

#### **Employee Data**

- Rtqhguukqpcn"ngctpkpi"eqoowpkvkgu"\*RNE+"fcvc
- Uvchh"uwtxg{u"cpflqt"qvjgt"hggfdcem
- Ecorwu"ngcfgtujkr" fcvc
- Ecorwu"fgrctvogpv"cpflqt"hcewnv{"oggvkpi"fkuewuukqpu"cpf"fcvc
- Rtqhguukqpcn"fgxgnqrogpv"pggfu"cuuguuogpv"fcvc
- Gxcnwcvkqp\*u+"qh" rtqhguukqpcn" fgxgnqr o gpv"k o rng o gpvcvkqp"cpf"k o rcev

## Parent/Community Data

- Rctgpv"uwtxg{u"cpflqt"qvjgt"hggfdcem
- Eqoowpkv{"uwtxg{u"cpflqt"qvjgt"hggfdcem

#### Support Systems and Other Data

- $\bullet Rtqeguugu" cpf" rtqegfwtgu" hqt" vgcejkpi" cpf" ngctpkpi." kpenwfkpi" rtqitco" korngog vcvkqp$
- Eqoowpkecvkqpu" fcvc
- Dwfigvulgpvkvng o gpvu"cpf"gzrgpfkvwtgu"fcvc Uvwf{"qh"dguv"rtcevkegu

Goal 1: Students will achieve their full potential through a system that is responsive to the academic, social, and emotional needs of the student.

**Performance Objective 1:** Increase STAAR Performance under Student Achievement (Domain 1) of the state accountability system from the previous school year.

**Evaluation Data Sources:** Fqockp"3"rgthqtocpeg"kp"4245

Strategy 1 Details	Reviews
Strategy 1: Korngogpv"Vkgt"3"Rtkqtkvkgu"kp"gcej"eqpvgpv"ctgc0	
Actions: c+"K o rng o gpv"c" rtqeguu"hqt" o qpkvqtkp i "k o rng o gpvcvkqp"qh"vkgt"3" rtkqtkvkgu d+Fgxgnqr"cpf"k o rng o gpv"c" rncp"vq"kpetgcug"ngc fgtu j kr" fgpukv {"v j tqw i j qwv"v j g"u { uvg o "ctqwp f"Vkgt"3" rtkqtkv { k o rng o gpvcvkqp0	

Strategy 3 Details		Rev	iews	
Strategy 3: Cnkip"urgekcnk gf"ugtxkegu"vq"igpgtcn"gfwecvkqp"Vkgt"3"kpuvtwevkqp"vq"gpjcpeg"uvwfgpv"rgthqtocpeg"cu"crrtqrtkcvg and the strategy 3: Cnkip"ugtxkegu" and the strategy 3: Cnkip"ugtxkegu and the strategy 3:	Formative Sum			Summative
vq"kpfkxkfwcn"uvwfgpv"pggfu0	Nov	Jan	Mar	June
Actions: c+"Wvknk g"ecug" o cpcigtu"cpflqt"GUN"vgc o "hqt" o cmkpi" fgekukqpu"tgictfkpi" rtqitc o o kpi."cuuguu o gpv. uw r qtvu."cpf"ceeq o o qfcvkqpu"hqt"cnn"uvw fgpvu"tgegkxkpi"urgekcnk gf"ugtxkegu0 d+"Cnnqecvg"tguqwtegu"vq"k o rng o gpv"Vkgt"3" rtkqtkvkgu"hqt"uvw fgpvu"tgegkxkpi "ugtxkegu"kp"urgekcnk gf"ugvvkpiu"cu crrtqrtkcvg"vq"kpfkxkfwcn"uvwfgpv"pggfu0 Staff Responsible for Monitoring: Ec o rwu"Cf o kpkuvtcvkqp"cpf"GUN"Vgc o	н	W	11	U U
Additional Targeted Support Strategy				
Problem Statements: Fgoqitcrjkeu 3"/"Uvwfgpv"Cejkgxgogpv 3"/"Uejqqn"Ewnvwtg"cpf"Enkocvg 3				
Funding Sources: Rgtuqppgn"/"3;;"/" I gpgtcn"Hwpfu<"UEG"/"&69:.737				
$\bigcirc Pq"Rtqitguu \qquad \textcircled{\begin{tabular}{ll} \hline \hline \\ \hline \hline \\ \hline $	X Fkueqp	wkpwg		·

Goal 1: Students will achieve their full potential through a system that is responsive to the academic, social, and emotional needs of the student.

Performance Objective 2: Increase Academic Growth under School Progress (Domain 2) of the state accountability system from the previous school year.

**Evaluation Data Sources:** Fqockp"4"rgthqtocpeg"kp"4245

Strategy 1 Details	Reviews
Strategy 1: Guvcdnku j "cpf" o qpkvqt"c"u { uvg o "qh"eqpvkpwqwu"k o rtqxg o gpv"hqt"v j g"encuutqq o	
Actions: c+"K o rng o gpv"c"eqqt f kpcvg f" rncp"hqt"vtckpkp i "vgce j gtu"qp"encuutqq o "eqpvkpwqwu"k o rtqxg o gpv"v j tqw i j"RNEu cpf" Fgrctv o gpvu"ngc f"d{"qwt"NQN"vgc o	
d+"Eqpvkpwg"EK"k orng ogpvcvkqp"rtqeguu" y kvj "encuutqq o" okuukqp"uvcvg ogpvu."RFUC."cpf"uvwfgpv"fcvc"hqnfgtu0	
Staff Responsible for Monitoring: Ecorwu ?	

Goal 1:

d+"Qhhgt"vjg"UCV"Uejqqn"Fc{"hqt"cnn"lwpkqtu"kp"vjg"Urtkpi"ug o guvgt"cpf"cnn"ugpkqtu"cv"pq"equv"vq"vjg"uvwfgpv0 e+"Rtqxkfg"vguv"rtgr"hqt"eqnngig"gpvtcpeg"gzc o u"vq"uvwfgpvu"vjtqwij"c"xctkgv{"hqt o cvu."kpenwfkpi"vjg"tguqwtegu"rtqxkfgf qp"vjg"cfxkuqt{"ejqkeg"dqctf0 f+"Cf o kpkuvgt"c"hcnn"cpf"urtkpi"ugpkqt"uwtxg{"tgictfkpi"EEOT"kpvgpv"wrqp"itcfwcvkqp0 g+"Rtqxkfg"qrrqtvwpkvkgu"hqt"uvwfgpvu"vq"vcmg"vjg"CUXCD0	n	n	n	n
$\bigcirc$ Pq"Rtqitguu $\bigcirc$ Ceeqornkujgf $\rightarrow$ EqpvkpwglOqfkh{	🗙 Fkueqp	vkpwg		

Goal 1: Students will achieve their full potential through a system that is responsive to the academic, social, and emotional needs of the student.

Performance Objective 4: Close achievement gaps that exist for all under-performing student groups as measured by state and district assessments.

#### HB3 Goal

**Evaluation Data Sources:** J kuvqtkecn"rgthqt o cpeg"d{"uvwfgpv"uwditqwr"qp"uvcvg"cpf"fkuvtkev"cuuguu o gpvu

Strategy 1 Details	Reviews
<b>Strategy 1:</b> Rtqxkfg"rtqhguukqpcn"fgxgnqrogpv"vjcv"cuukuvu"vgcejgtu"kp"vjg"fgxgnqrogpv."cfokpkuvtcvkqp."cpf"wug"qh"uvwfgpv rgthqtocpeg"fcvc"vq"gxcnwcvg"uvwfgpv"itqyvj0	
Actions: c+"Rtqxkfg"rtqhguukqpcn"fgxgnqr ogpv"hqt"cnn"vgcejgtu"kp"cpcn{  kpi"cpf"wukpi"c"xctkgv{"qh"fcvc"*cejkgxg ogpv cpf"rtqeguu+"hqt"vjg"rwtrqug"qh"hqewugf"kpuvtwevkqp."crrtqrtkcvg"kpvgtxgpvkqpu"cpf"crrtqxgf"ceeq o oqfcvkqpu"*k0g0"uvcvg vguvkpi"cpf"encuutqq o"kpuvtwevkqp+0 d+"Vtcem"uvwfgpv"rgthqt ocpeg"vq"fgvgt okpg"rtqitguu"vqy ctf"uweeguu"qp" oggvkpi"itcfg"ngxgn"uvcpfctfu0	

**Performance Objective 1:** 

**Performance Objective 2:** All students will participate in school and community activities, including co- and extra-curricular, that extend their learning and enhance leadership development.

Strategy 1 Details	Reviews
<b>Strategy 1:</b> Kpvgitcvg"rtqitcou"cpf"etgcvg"eqpfkvkqpu"vq"rtqxkfg"uvwfgpvu"vjg"qrrqtvwpkv{"vq"fgxgnqr"vjgkt"vcngpvu."rcuukqpu. cpf"uvtgpivju"dg{qpf"vjg"eqtg"ewttkewnw o	
Actions: c+"Etgcvg"ec o rwu"dtqejwtg"qh"cm"ec o rwu"enwdu."qt i cpk   cvkqpu."cpf"gzvtcewttkewnct"rtq i tc o u"cpf"vjgp rtq o qvg"v jgug"qr rqtvwpkvkgu""vq"uvwfgpvu"vj tqw i j"qwt"fckn { "xkfgq"cppqwpeg o gpvu."fckn { "g/pg y ungvvgt"cpf"dg i kppkp i "qh vjg" { gct"cevkxkvkgu d+"Fgxgnqr"uvwfgpvu)"eqpegrv"qh"ngcfgtu j kr"cpf" jq y "ue jqqn"cevkxkvkgu"ctg"v jg"dcuku"hqt"fgxgnqrkp i "vjqug"ngcfgtu j kr"umknnu	

**Performance Objective 3:** Increase the annual total average daily attendance (ADA) as compared to the prior school year, through improved student retention, recruitment, and days in attendance.

 $\label{eq:constraint} \textbf{Evaluation Data Sources: } Qxgtcm"ecorwu"CFC"cu"rgt"Uwoogt"RGKOU"uwdokuukqp$ 

Strategy 1 Details	R			
Strategy 1: Tghkpg"cpf"korngogpv"vjg"ecorwu"rncp"vq"kortqxg"cpf"cfftguu"uvwfgpv"cwgpfcpeg."uqekcn"pggfu"vjcv"kpvgthgtg		Summative		
y kvj""cvvgpfcpeg"cpf"eqmgev"rgtvkpgpv"fcvc"qp"uvtcvgikgu"vjcv" y qwnf" o kvki cvg"rqqt"uvwfgpv"cvvgpfcpeg0	Nov	Jan		
Actions: c+"Wvknk g"hwpfkpi "htq o "fkuvtkev"vq" rtqxkfg"kpegpvkxgu"vq"k o rtqxg"uvwfgpv"cvvgpfcpeg0 d+"Oqpkvqt"uvwfgpv"cvvgpfcpeg"cpf"tgxkg y "rtqi tguu" y ky j "uvchh"qp"c"ukz" y ggmu"dcuku "kp"qtfgt"vq" fgvgt o kpg"ghhgevkxgpguu qh"v j g"ec o rwu"k o rtqxg o gpv" rncp"tgncvg f"vq"kpegpvkxgu"vq"k o rtqxg "uvwfgpv"cpf"uvchh"cvvgpfcpeg0 e+"Etgcvg"c"u {uvg o "vq"egngdtcvg"ec o rwu"cvvgpfcpeg"k o rtqxg o gpv"cv"c"ec o rwu"ngxgn0 f+"K o rng o gpv"uvtcvg i kgu"vq"kfgpvkh {"cpf"cfftguu"uqekcn"pggfu" y ky j kp"hc o knkgu"vj cv" rtgxgpv"uvwfgpvu"htq o "cvvgpfkp i ue j qqnu"cpf"kpxqnxg"mg{"uvcmg j qnfgtu"v j cv"ecp" j gnr "vq" o kvk i cvg"uvwfgpv"cvgpfcpeg"kuuwgu0 Staff Responsible for Monitoring: Ec o rwu"Cf o kpkuvtcvkqp"cpf"Cvvgpfcpeg"Engtmu Funding Sources: Cwgpfcpeg"Qhhkegt"/"3; ;"/" I gpgtcn"Hwpfu<"UEG				

Performance Objective 4: Use continuous improvement to identify and improve operations and outcomes in every department.

Evaluation Data Sources: Gxcnwcvkqp"qh"iqcn"cejkgxgogpv"cu"rgt"fgrctvogpv"kortqxgogpv"rncpu0

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Fgxgnqr"cpf"fgrnq{"eqpvkpwqwu"kortqxgogpv"rtqeguugu"cv"vjg"ecorwu"fgrctvogpv"ngxgn0		Summative		
$\label{eq:Actions: c+"Guvcdnkuj"} Actions: c+"Guvcdnkuj" i qcnu"hqt" gcej" fgrctv o gpv"vq"k o rtqxg" ghhkekgpe { "cpf" ghhgevkxgpguu" qh" qrgtcvkqpu" cv" cm" ngxgnu" qh grdt state sta$	Nov	Jan	Mar	June
vjg"qticpk cvkqp0 d+"Fgxgnqr"cpf"k o rng o gpv" fgrctv o gpv" rncpu"vq"ce j kgxg" i qcnu. "kpenw fkp i "k fgpvkhkecvkqp"qh"uvtcvg i kgu"cpf" u rgekhke cevkqpu0 e+"K fgpvkh { "mg { " o gcuwtgu"vq"vtcem" rtq i tguu"vq y ct f"guvcdnku jg f" i qcnu0 f+"Eqnngev" fcvc"qp" o gcuwtgu"vj tqw i j qwv"vj g" { gct"cpf"ejctv" rtq i tguu0 g+"Gxcnwcvg"vj g"ghhgevkxgpguu"qh" rncpu"kp"ce j kgxkp i " i qcnu0 h+"Eq o o wpkecvg" cpf"egngdtcvg" fgrctv o gpv" uweeguugu"vj tqw i j "pg y ungvvgtu"vj cv"hqmq y "vjg"hqt o cvkxg"tgxkg y "e { engu0 Staff Responsible for Monitoring: Ec o rwu"Cf o kpkuvtcvkqp"cpf" Fgrctv o gpv" J gcfu	"	"	n	"
Strategy 2 Details		Rev	iews	
Strategy 2: Tgetwkv."gornq{"cpf"tgvckp"swcnkv{"vgcejgtu"cpf"uwrrqtv"uvchh"vq"cvvckp"gzegmgpeg"kp"uvwfgpv"rgthqtocpeg0		Formative		Summative
Actions: c+"Fgxgnqr"c"tgvgpvkqp"rncp0	Nov	Jan	Mar	June
d+"Fgxgnqr"rctvpgtujkru" y kvj"wpkxgtukvkgu"cpf"vjg"tgikqpcn"ugtxkeg"egpvgt"vq"tgetwkv"ecpfkfcvgu"kp"etkvkecn"ctgcu0 e+"Eqpfwev"tkiqtqwu""kpvgtxkgyu"vq"kfgpvkh{"cpf"tgetwkv"vjg"vqr"vcngpv0 f+"Rtqxkfg"c"uwrrqtv"u{uvgo"hqt"pgy"vgcejgtu"vjtqwij"cp"qpdqctfkpi"rtqitco0 g+"Guvcdnkuj"c"rqukvkxg"ewnvwtg"kp" yjkej"uvchh" ogodgtu"hggn"uwrrqtvgf."crrtgekcvgf"cpf"xcnwgf0	n	"	"	n
Pq"Rtqitguu	<b>X</b> Fkueq	pvkpwg	1	1

Goal 3: All students and staff will learn and work in a safe and responsive environment.

**Performance Objective 2:** Reduce the number of accidents resulting in workers' compensation claims and lost work days each year.

**Evaluation Data Sources:** Swctvgtn{"tgxkgy"qh"yqtmgtu)"eqorgpucvkqp"rtqitco

Strategy 1 Details	Reviews			
<b>Strategy 1:</b> Fgxgnqr"cpf"korngogpv"c"ecorwu/ykfg"rtqitco"vjcv"rtqoqvgu"cp"ceekfgpv/htgg"yqtm"gpxktqpogpv0	Formative Summa			
$ \textbf{Actions: } c+"Eqpvkpwg"vq"tgxkgy"cpf"wrfcvg"vjg"ecorwu"ceekfgpv"rtgxgpvkqp"rncp"cpf"tgncvgf"fgrctvogpv"uchgv{"rncpu0} $	Nov	Jan		
d+"Tgswktg"uvchh"vq"tgxkgy"fkuvtkev"rncp"cpf"tgncvgf"fgrctvogpv"rncpu"vjtqwij"vjg"UchgUejqqnu"rncvhqto0				
e+"Yqtm"ykvj"Fkuvtkev"Uwrgtxkuqtu"vq"rtqxkfg"ocpfcvqt{"uchgv{"vtckpkpi"uguukqpu0"				
f+"Hceknkvcvg"Uchgv{"Eqookvvgg" oggvkpiu" rgt" fkuvtkev" rncp0				
g+"Tgxkgy"cpf"tgrqtv"encko"kphqtocvkqp"vq"fgekukqp"ocmgtu0				
h+"Rgthqto"ecorwuldwknfkpi"uchgv{"ycnm/vjtqwiju"cu"tgswktgf"d{"fkuvtkev"rncp0				
<b>Staff Responsible for Monitoring:</b> Ecorwu"Cfokpkuvtcvkqp				
Stan Responsible for Monitoring. Ecorwa Croxpraview.qp				

# **Additional Targeted Support Strategies**

Goal	Objective	Strategy	Description
3	3	3	Korngogpv"Vkgt"3"Rtkqtkvkgu"kp"gcej "eqpvgpv"ctgc0
3	3	4	Godgf"nkvgtce{"kpuvtwevkqp"kp"cnn"eqpvgpv"ctgcu0
3	3	.)	Cnkip"urgekcnk   gf"ugtxkegu"vq" i gpgtcn"gfwecvkqp"Vkgt" 3"kpuvtwevkqp"vq"gpjcpeg"uvwfgpv" rgthqtocpeg"cu"crrtqrtkcvg"vq"kpfkxkfwcnuvwfgpv" pggfu0
3	4	3	Guvcdnku j "cpf" o qpkvqt"c"u { uvg o "qh"eqpvkpwqwu"k o rtqxg o gpv"hqt"v j g"encuutqq o

Dwfigv"hqt"Dktfxknng"Jkij"Uejqqn

199 - General Funds: SCE						
Goal	Objective	Strategy	Resources Needed Account Code	Amount		
3	3	5	Rgtuqppgn	&69:.737022		
3	6	3	Fgcp	&2022		
4	5	3	Cwgpfcpeg"Qhhkegt	&2022		
5	3	3	Etkuku"Kpvgtxgpvkqp"Eqwpugnqt	&2022		
			Sub-Te	otal &69:.737022		
Budgeted Fund Source Amount						
+/- Difference						